

## Underground mine supervisor of underground mines other than coal mines certificate of competence

October - November 2018

### Oral examination

Dates: 29 October - 1 November 2018  
Number of candidates: 20  
Number deemed competent: 20

### General comments

- ✓ The candidates examined were of a high calibre and most had extensive underground mining experience. While some had not acted in a supervisory role, they had been well mentored by other on-site mining personnel in the requirements of the role.
- ✓ The overall knowledge and understanding of the questions assessed in this round of examinations appeared to be of a higher standard than in previous rounds as shown by the high success rate. In previous rounds, candidates knew the answers that were required but a few had difficulty articulating their responses.
- ✓ Candidates demonstrated sound knowledge in responding to scenarios-based questions such as emergency response and workplace inspections. Candidates demonstrated a wide range of competencies in the management of emergency incidents, particularly complex situations, which included a changing environment. Candidates are reminded of the need to follow a structured approach in identifying and controlling hazards during an emergency and also the need to take control of the situation.
- ✓ All candidates assessed demonstrated a sound risk-based approach to their decision making and had good situational awareness and communication skills
- ✓ Most candidates had a good knowledge of the prescribed principal hazard management plans (PHMP) and associated documents. However a couple had a basic knowledge and could benefit from more exposure to and mentoring on PHMP requirements
- ✓ Future candidates are again reminded that their associated non-technical skills (ANTS) are being examined in the oral examinations. Candidates need to be able to demonstrate skills such as leadership, decision making, team work, communication skills especially in the emergency scenario and situational awareness in a constantly changing underground environment.

## More information

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## Acknowledgments

### Underground mine supervisor of mines other than coal mines examination panel

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