



SUMMARY OF ONLINE SURVEY OUTCOMES

Statutory Review of Work Health and Safety (Mines and Petroleum Sites) laws

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Document control

Published by NSW Resources Regulator

Title: Summary of online survey outcomes – Statutory review of Work Health and Safety (Mines and Petroleum Sites) laws

First published: May 2020

Authorised by: Director, Regulatory Programs, NSW Resources Regulator

CM9 reference: DOC20/351811

AMENDMENT SCHEDULE					
Date	Version	Amendment			
May 2020	1	Original version			

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Statutory review of Work Health and Safety (Mines and Petroleum Sites) laws

NSW Resources Regulator

About the online survey

As part of the public consultation for the Statutory review of the Work Health and Safety (Mines and Petroleum Sites) laws, the NSW Resources Regulator invited stakeholders to complete an online survey to provide feedback into the Review. Stakeholders were also invited to submit a written submission and attend one of the public consultation forums.

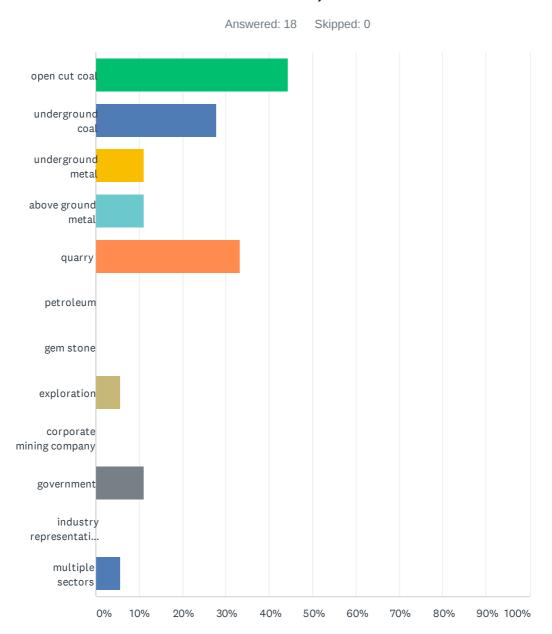
The online survey was open from 1 March 2020 – 1 May 2020 and took approximately 15 - 25 minutes to complete. The survey was communicated to stakeholders through the Regulator's website, *Mine Safety News* and during the public consultation forums.

There were 18 respondents.

Feedback gathered has been aggregated and provided to the lead independent reviewer for his consideration. Feedback collected will remain anonymous.

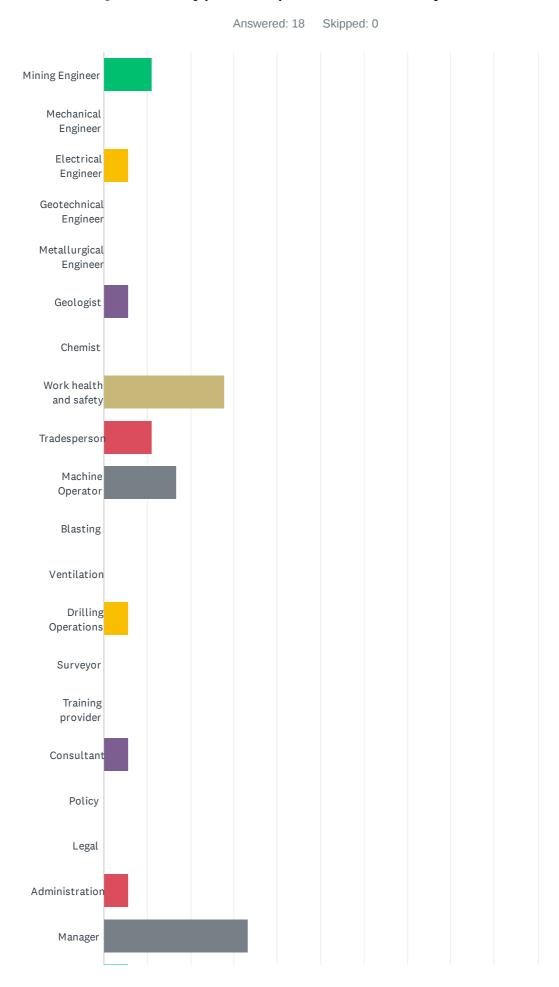
A summary report of the feedback is provided below.

Q1 What sector do you work in? (You can choose more than one sector)

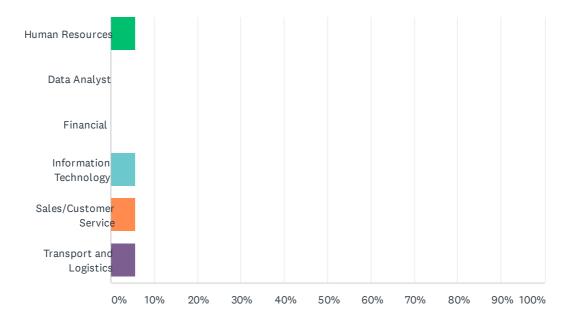


Statutory Review of NSW WHS (MPS) laws 2020

ANSWER	CHOICES	RESPONSES	
open cut c	pal	44.44%	8
undergrou	nd coal	27.78%	5
undergrou	nd metal	11.11%	2
above grou	ind metal	11.11%	2
quarry		33.33%	6
petroleum		0.00%	0
gem stone		0.00%	0
exploration		5.56%	1
corporate r	nining company	0.00%	0
governmer	t	11.11%	2
industry re	presentative body	0.00%	0
multiple sectors		5.56%	1
Total Resp	ondents: 18		
#	OTHER (PLEASE SPECIFY)	DATE	
	There are no responses.		



Q2 What type/discipline of role are you in?



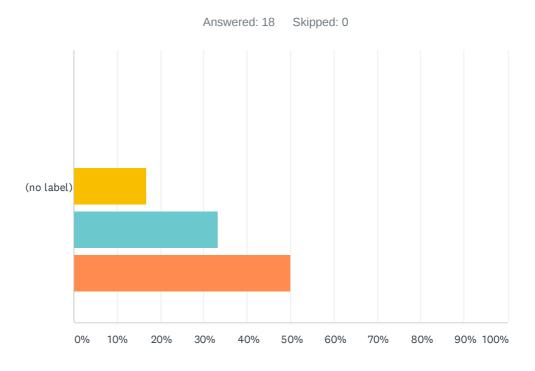
Statutory Review of NSW WHS (MPS) laws 2020

ANSWE	ER CHOICES	RESPONSES	
Mining I	Engineer	11.11%	2
Mechan	iical Engineer	0.00%	0
	al Engineer	5.56%	1
	nnical Engineer	0.00%	0
	rgical Engineer	0.00%	0
Geologi		5.56%	1
Chemis		0.00%	0
	ealth and safety	27.78%	5
Tradesp		11.11%	2
	e Operator	16.67%	3
Blasting		0.00%	0
Ventilati		0.00%	0
		5.56%	1
	Operations	0.00%	0
Surveyo		0.00%	0
) provider	5.56%	1
Consult	ant	0.00%	0
Policy			
Legal		0.00%	0
Adminis	stration	5.56%	1
Manage	er state s	33.33%	6
Human	Resources	5.56%	1
Data An	nalyst	0.00%	0
Financia	al	0.00%	0
Informa	tion Technology	5.56%	1
Sales/Customer Service		5.56%	1
Transpo	ort and Logistics	5.56%	1
Total Re	espondents: 18		
#	OTHER (PLEASE SPECIFY)		DATE
<i>"</i> 1	Local Government Quarry Manager		4/15/2020 9:46 AM
2	Training Coordinator		3/3/2020 10:43 AM
•			2/20/2020 10:50 414

	3/3/2020 10.43 AM
Relief supervisor	2/29/2020 10:58 AM
Site Safety and Health Representative	2/28/2020 3:02 PM

3 4

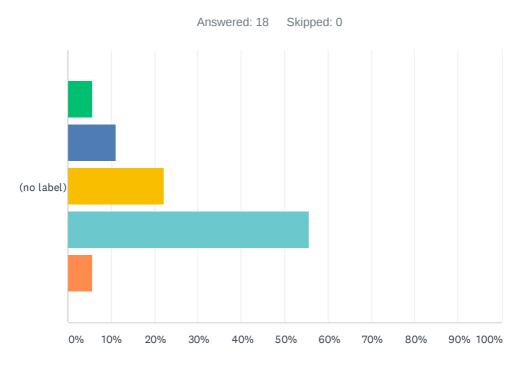
Q3 Do you agree that the objective of seeking national consistency relating to WHS in relation to mines and petroleum sites is still valid?



Strongly disagree 📕 Disagree 🦰 Neither agree nor disagree 📕 Agree Strongly agree

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	16.67% 3	33.33% 6	50.00% 9	18	4.33

Q4 Do you agree that the objects of the WHS (MPS) Act are still valid and appropriate and working as intended? (Part 1 of Act)





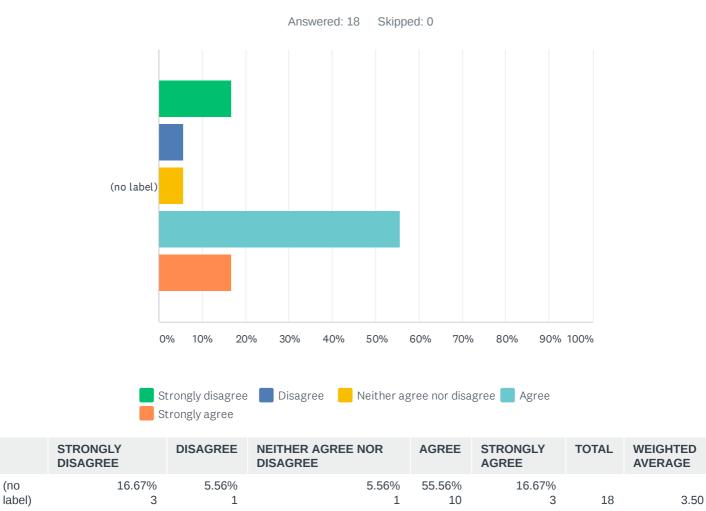
	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.56% 1	11.11% 2	22.22% 4	55.56% 10	5.56% 1	18	3.44

Q5 Are there any areas arising from application of the WHS (MPS) laws that have had unintended outcomes and if yes what are they? (Part 1 of Act)

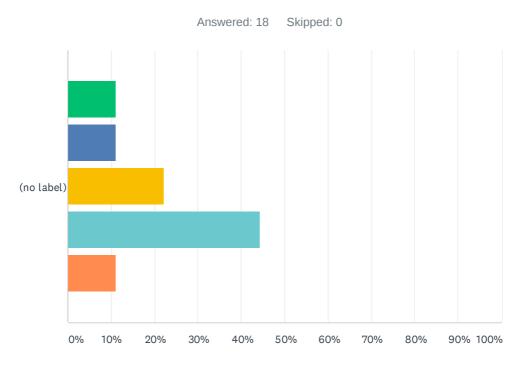
Answered: 9 Skipped: 9

#	RESPONSES	DATE
1	Petroleum Sites should have separate legislation to Mine Sites. Also it would be much better if there were separate regulations for coal, metalliferous and quarrying.	4/30/2020 11:56 AM
2	No	4/22/2020 9:13 AM
3	The application of the new Regulations has not been consistent with the approach of the regulator. Similarly , the regulator is inconsistent in its approach which is inefficient for the industry.	3/16/2020 10:48 AM
4	Yes, 6 Meaning of "mine" 7 Meaning of "mining operations" and "mining activities" These two definitions have significant (and unintended I think?), outcomes on the exploration sector, where no 'Operating mine' exists	3/3/2020 4:05 PM
5	None	3/3/2020 10:43 AM
6	Many requirements are open to interpretation in both application and enforcement. Industry is required to make risk based decisions yet the RR does not appears to base legislation on this principle, demanding onerous and expensive requirements without justification. Legislation is defended and enforced despite clear failings - i.e. the case of oxygen candles in refuge chambers.	3/2/2020 1:38 PM
7	For smaller operations PCP and PMHCP can be overbearing given the limited resources available to the operators, especially in the quarrying industry, material extracted has limited product value, and operations are limited in their resourcing to reflect this, where operations are able to employ a safety specialist, that person is usually spread thinly, the quality of persons attracted to this part of the mine industry is usually limited, resulting in poor application of these systems, usually driven by persons off site.	3/2/2020 9:21 AM
8	When the company drives safety yet individuals are pushed to meet KPIs by the company to " get the job done " by any means corners will get cut and people will get hurt	2/29/2020 10:58 AM
9	Not that I am aware of	2/28/2020 3:02 PM

Q6 Do you agree that the provisions under the WHS (MPS) laws for incident notification are still valid, appropriate and working as intended? (Part 3 of the Act)



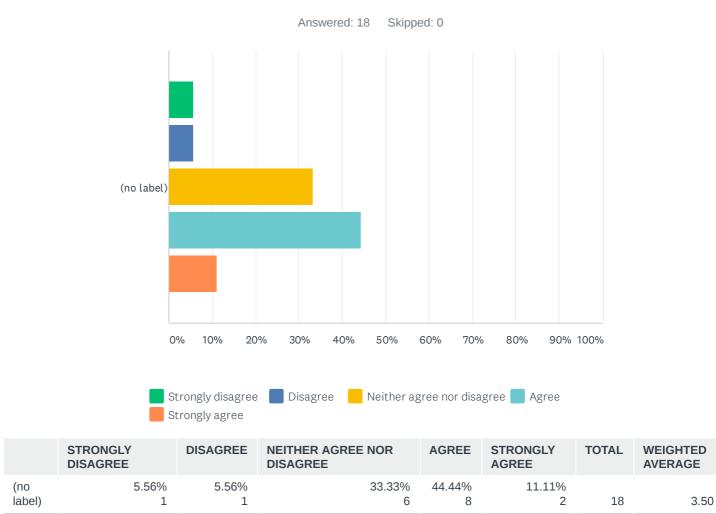
Q7 Do you agree that the provisions functions of government officials are still valid, appropriate and working as intended? (Part 4 of the Act)



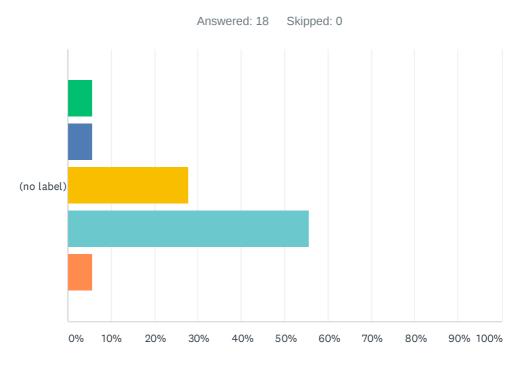


	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	11.11% 2	11.11% 2	22.22% 4	44.44% 8	11.11% 2	18	3.33

Q8 Do you agree that the provisions for worker representation in coal mines are still valid, appropriate and working as intended? (Part 5 of the Act)



Q9 Do you agree that the provisions for enforcement measures are still valid, appropriate and working as intended? (Part 6 of the Act)





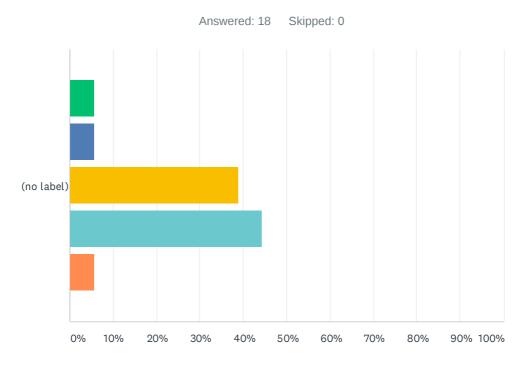
	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.56% 1	5.56% 1	27.78% 5	55.56% 10	5.56% 1	18	3.50

18

1

3.39

Q10 Do you agree that the provisions for a Board of Inquiry are still valid, appropriate and working as intended? (Part 7 of the Act)



Strongly disagree Disagree Neither agree nor disagree Agree

1

1

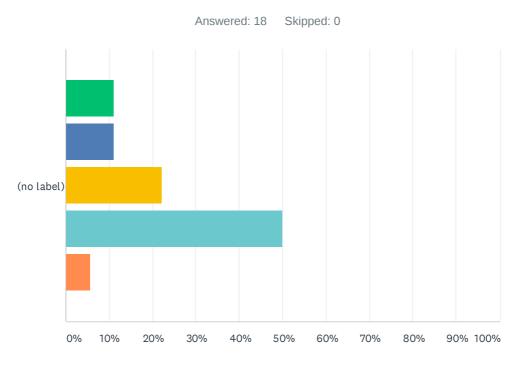
label)

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE	
(no	5.56%	5.56%	38.89%	44.44%	5.56%			

7

8

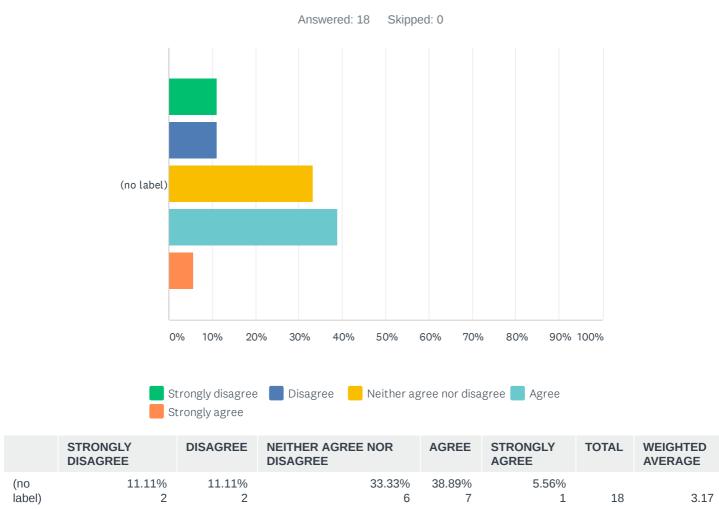
Q11 Do you agree that the provisions for statutory bodies are still valid, appropriate and working as intended? (Part 8 of the Act)



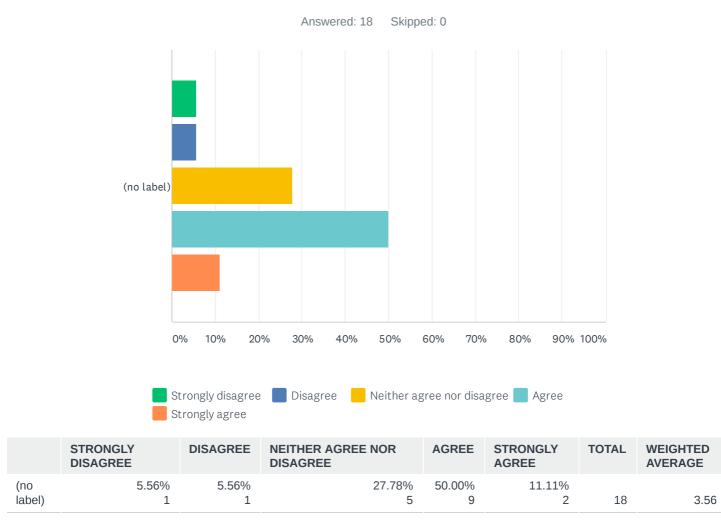


	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	11.11% 2	11.11% 2	22.22% 4	50.00% 9	5.56% 1	18	3.28

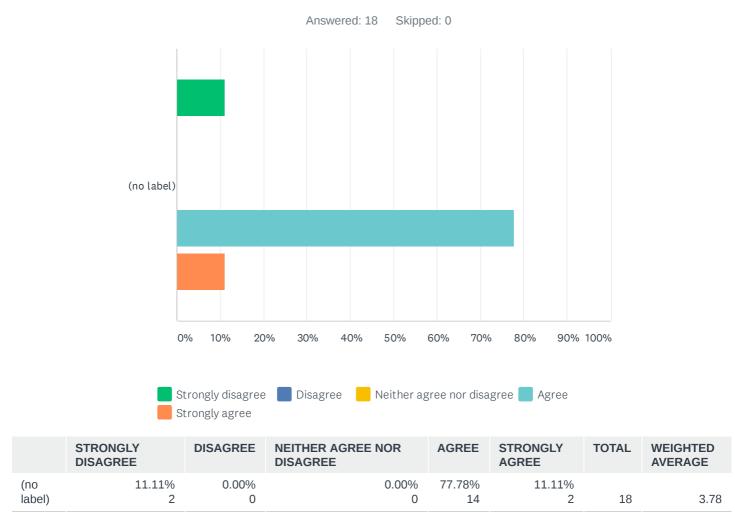
Q12 Do you agree that the provisions for statutory bodies ensure adequate representation in the provision of advice in relation to health and safety and competence? (Part 8 of the Act)



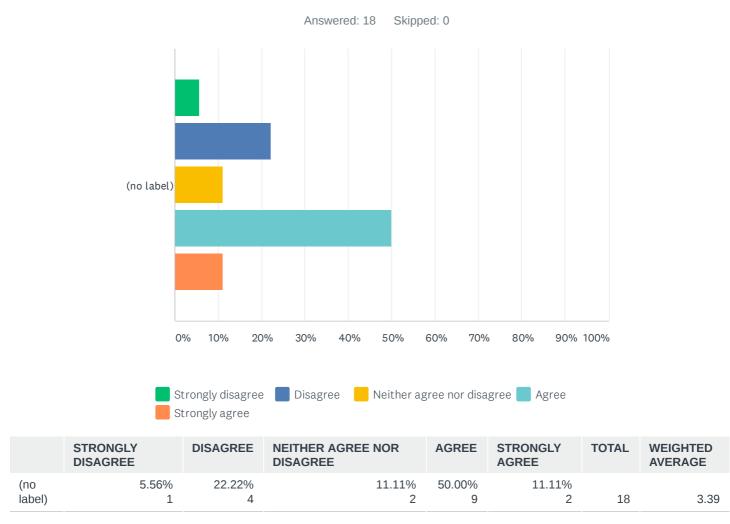
Q13 Do you agree that the provisions for nomination and appointment of operators are still valid, appropriate and working as intended? (Part 1A of the Regulation)



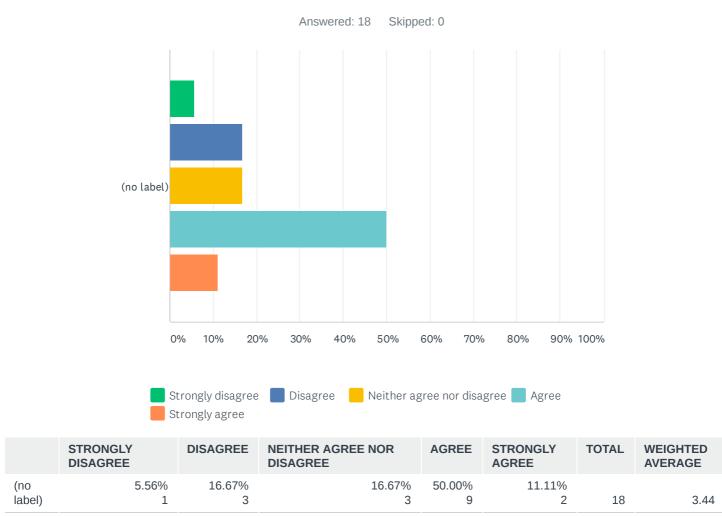
Q14 Do you agree that the provisions for managing risk in addition to the WHS Regulation are still valid, appropriate and working as intended? (Part 2, Div 1, Subdivision 1 of the Regulation)



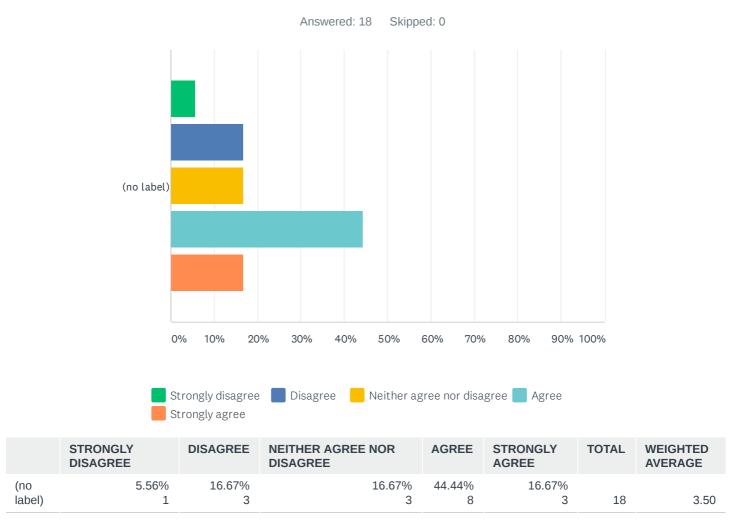
Q15 Do you agree that the provisions for SMS, including PHMP & PCP, are still valid, appropriate and working as intended? (Part 2, Div 1, Subdiv 2-4 and Div 2 and 3 of the Regulation)



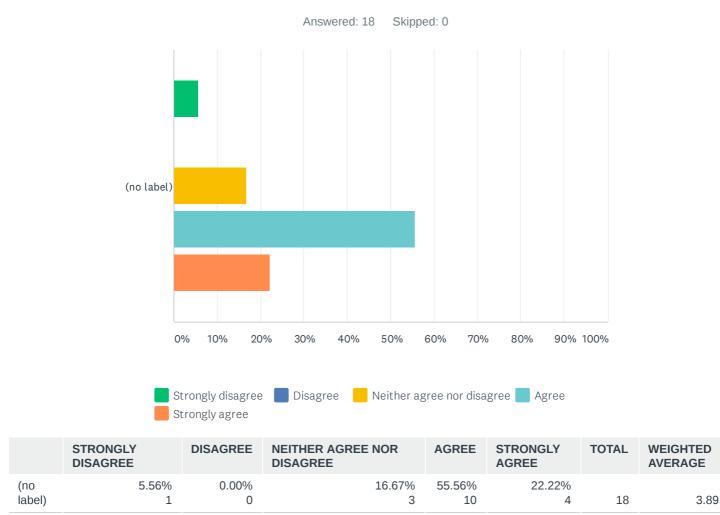
Q16 Do you agree that the provisions specific control measures are still valid, appropriate and working as intended? (Part 2, Div 4-5 of the Regulation)



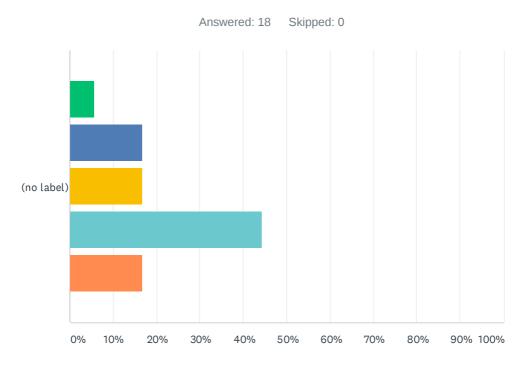
Q17 Do you agree that the provisions for emergency management are still valid, appropriate and working as intended? (Part 2, Div 6 of the Regulation)



Q18 Do you agree that the provisions for information, instruction and training are still valid, appropriate and working as intended? (Part 2, Div 7 of the Regulation)



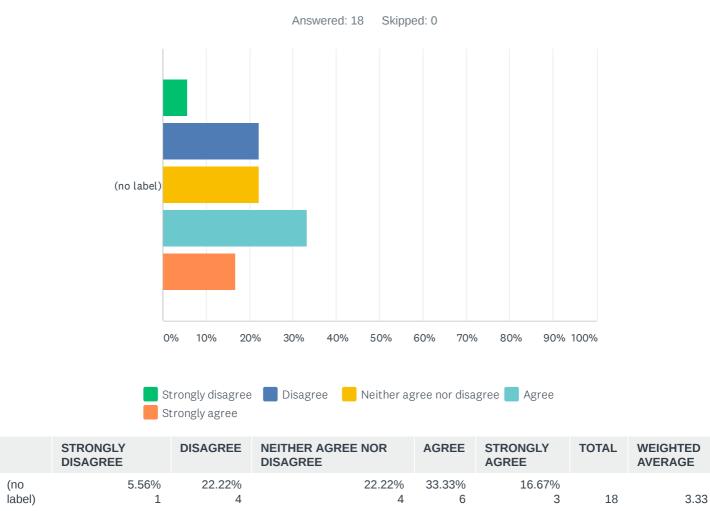
Q19 Do you agree that the provisions for health monitoring are still valid, appropriate and working as intended? (Part 3 of the Regulation)



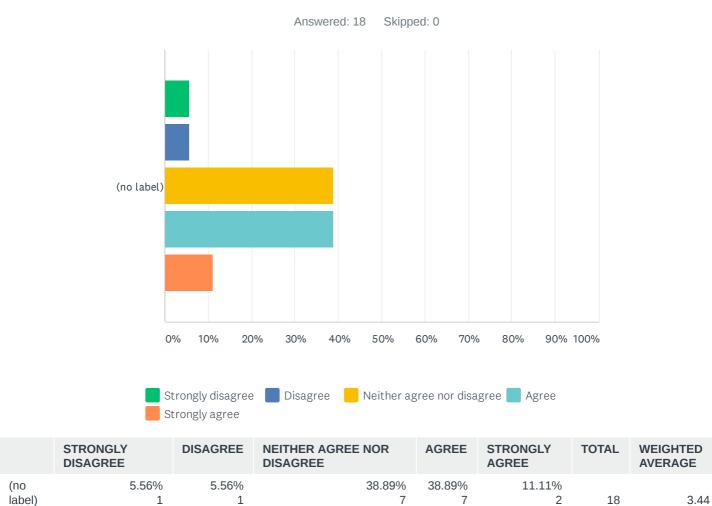
Strongly disagree Disagree Neither agree nor disagree Agree

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.56% 1	16.67% 3	16.67% 3	44.44% 8	16.67% 3	18	3.50

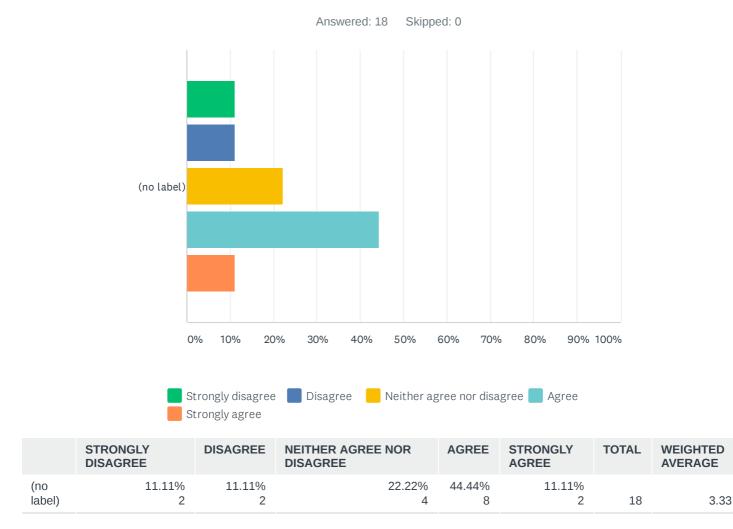
Q20 Do you agree that the provisions for consultation and worker safety role are still valid, appropriate and working as intended? (Part 4 of the Regulation)



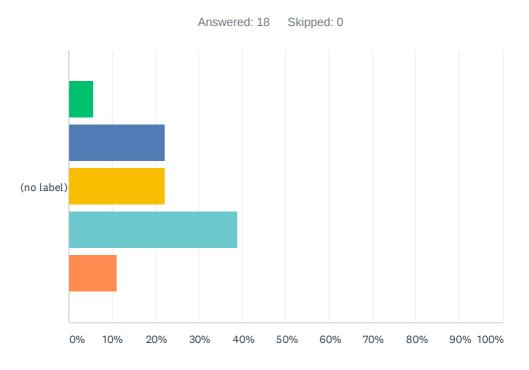
Q21 Do you agree that the provisions for survey plans and mine plans are still valid, appropriate and working as intended? (Part 5 of the Regulation)



Q22 Do you agree that the provisions for notifications and information to be provided to the regulator and information to be kept by the operator are still valid, appropriate and working as intended (Part 6 and Part 7 of the Regulation)



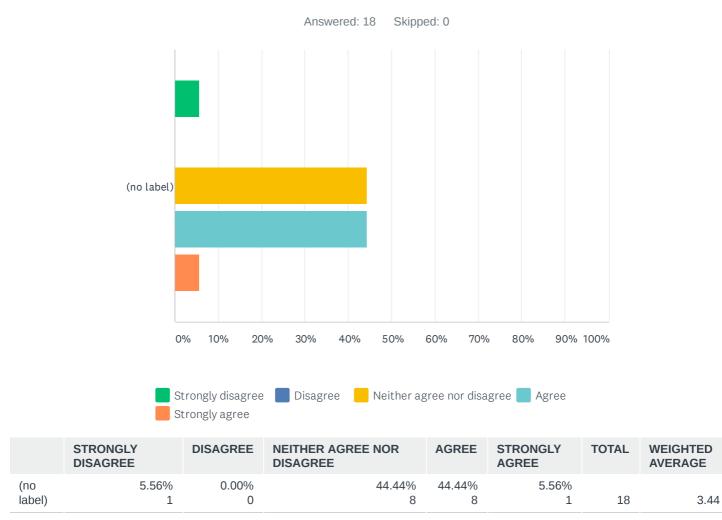
Q23 Do you agree that the provisions for statutory functions are still valid, appropriate and working as intended? (Part 8 of the Regulation)



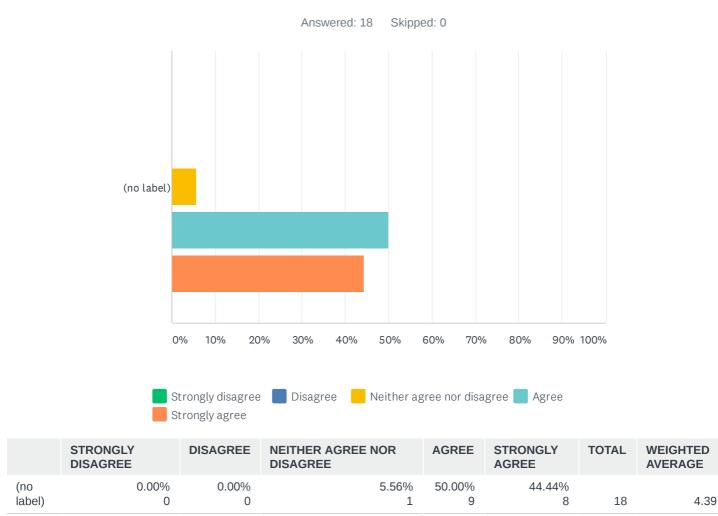


	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.56% 1	22.22% 4	22.22% 4	38.89% 7	11.11% 2	18	3.28

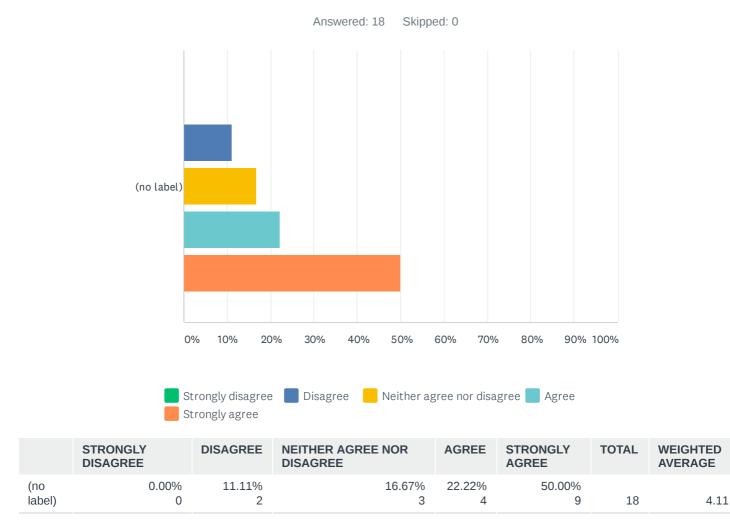
Q24 Do you agree that the provisions for licensed activities and registration of plant are still valid, appropriate and working as intended? (Part 9 and cl 177 of the Regulation)



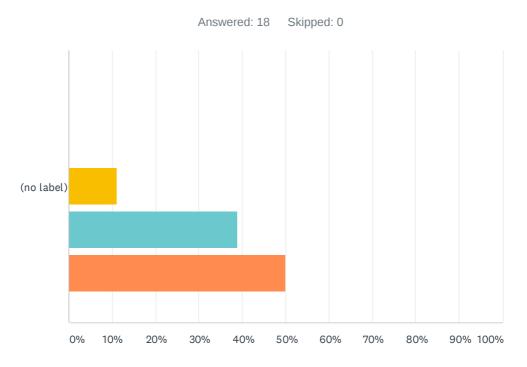
Q25 Do you agree that it is important for the WHS (MPS) laws to provide for the protection of workers and other persons from harm of WHS risks?



Q26 Do you agree that it is important for the WHS (MPS) laws to be consistent with other Australian major mining jurisdictions (e.g. WA and Qld)? be consistent with other Australian major mining jurisdictions (e.g. WA and Qld)?



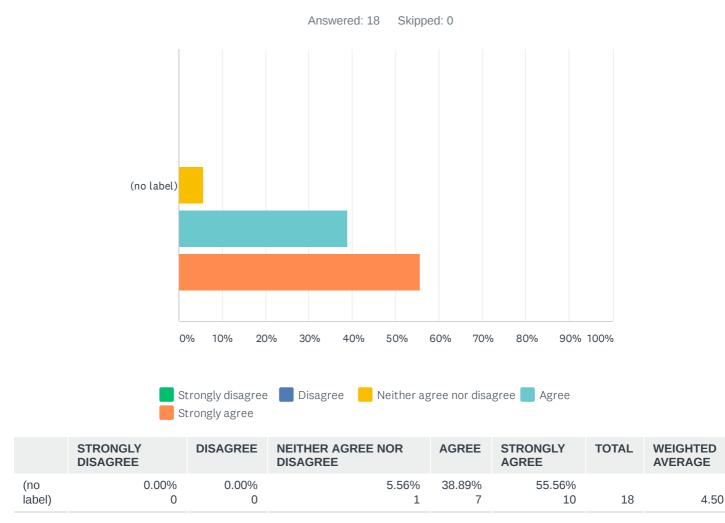
Q27 Do you agree that it is important for the WHS (MPS) laws to facilitate effective interstate regulatory cooperation?



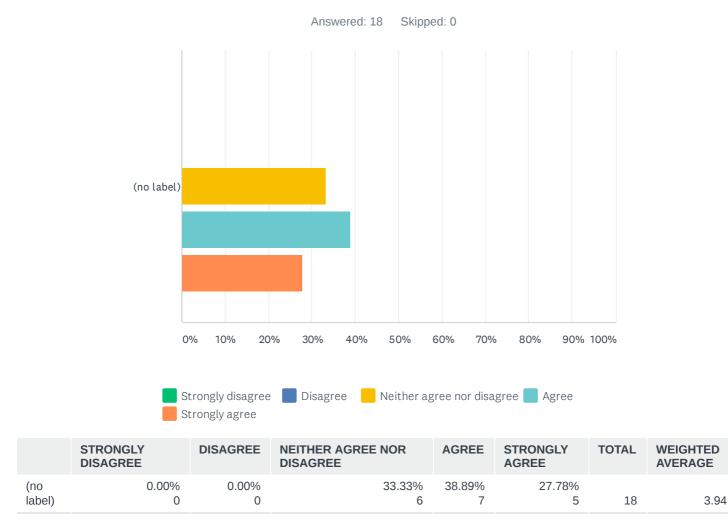
Strongly disagree	Disagree	🦰 Neither agree nor disagree 📒 Ag	gree
Strongly agree			

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
(no label)	0.00% 0	0.00% 0	11.11% 2	38.89% 7	50.00% 9	18	4.39

Q28 Do you agree that it is important for the WHS (MPS) laws to provide the Regulator with the power to stop work to prevent a serious risk to the health or safety of any person? (Section 51 of the Act)



Q29 Do you agree that it is important for the WHS (MPS) laws to have representation of workers in coal mines through the Mine Safety and Health Representatives and Industry Safety and Health Representatives? (Part 5 of the Act)



Q30 Do you have any other comments?

Answered: 12 Skipped: 6

#	RESPONSES	DATE
1	Additional submission will be emailed	5/1/2020 1:41 PM
2	1) It is an absolute disgrace that the biggest export dollar earning industry for NSW (coal) is relegated to a minor part of the Department of Planning. Where is the Department of Mines? What an insult and a joke Can you imagine the farming fratemity putting up with agriculture being relegated to another Department? Years ago the owners, management and unions would come together as a united voice when the industry was attacked by interlopers. Unfortunately over the last decade or so mine management has been surreptitiously gelded [redacted]. It is about time that we took back control of our Industry. It has become fashionable to denigrate the coal industry, however, it is mining (coal deafening) In Tasmania there is a requirement to have a SSO (Sight Senior Officer) to be in charge of a mine site. Minimum qualifications for this position are to have a Mining Engineering degree (or equivalent) and A Mine Manager's Certificate of Competency. NSW should follow suit. 3) [redacted] Who came up with the idea to include Petroleum Sites? Make the Act and Regulation more specific – just coal mining because we are a unique industry. 4) In relation to Government Officials. This has changed dramatically over the last 5 years. The idea of not having a specific inspector located to each mine has, in my opinion, ruined the trust and camaraderie built up between mine management and the Inspectorate over the past few decades. Instance of Investigator. This Section is totally devoid of prescription. 5) In relation to mining education etc: The Part A exam was originally eliminated in the mid-1980s when TAFE introduced the Associate Diploma. This qualification/course was tailor made to fulfil the requirements for the Candidate to sit Part B of the Mine Manager's exertificace Coal, metalliferous and quarries) should be administered by a tertiary institution, namely a university. IN NSW this could be the University of Voluongon and in Queensland the University of Queensland. They could use the Coal Services (MRSNSW) and Simars (QMR	4/30/2020 11:56 AM
3	We have small quarries about 71 pits which extracted Gravel we have to fill in Quarterly Reports for each Pit even if we have no activity in pits for 12 months or more. We think we should only fill in the ones that are active.	4/22/2020 9:13 AM
4	Peabody are NOT complying with the covid-19 laws of bad for starters, nor pretty much any whs laws, except when a representative comes to assess the workplace. People are going to die!	3/25/2020 9:27 PM
5	The legislative framework remains quite functional, however the nsw resources regulator needs to ensure it approaches compliance in a consistent fashion so that it educates, not hinders the industry	3/16/2020 10:48 AM
6	More consideration must be given to pure exploration sites and activities. these are currently	3/3/2020 4:05 PM

caught up in the system as a "mine" and often do not have the inherent risks, and support that comes with a 'mine site'. Currently developing a system that complies with the WHS (MPS) laws for a pure exploration site is very difficult if not impossible due to the limited scope under the current definitions.

7	Clause 100(4) of the MPS Regulation is proving difficult due to availability of appropriate unit.	3/3/2020 10:43 AM	
8	The 'old' Mines Department used to exist to provide a safe and productive industry for the benefit of Australia whereas the Resource Regulator appears to have adopted an adversarial and litigious approach with little regard for the viability of the industry.	3/2/2020 1:38 PM	
9	No	3/2/2020 9:21 AM	
10	I would like to have more access to a history of safety related incidents from which we can all learn.	3/2/2020 7:57 AM	
11	I was injured in a workplace accident in an open coal mine, the operations I received did not repair my injuries and I am in need of more operations. I was a relief supervisor and had been in my position for approximately 5 years as well as crew trainer and an operator. I have been terminated due to my injuries. I was injured because someone took a shortcut and I am paying the cost. My accident was covered up, the safety committee, check inspector and the department were not notified of my accident. You speak of individuals and the company who are accountable in legislation however I am yet to see anyone held accountable for my accident. My only avenue left is to take the company to court so how is this fair?	2/29/2020 10:58 AM	
12	Legislation can be difficult to understand. A plain english guide could prove useful. More ISHR's may assist in helping Mine Operators achieve compliance.	2/28/2020 3:02 PM	